

## Head Engineering @ Knok

contact@effitalents.com

Phone :

Web :



### Job Summary

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Vacancy :

Deadline : Jun 15, 2024

Published : May 16, 2024

Employment Status : Full Time

Experience : 5 - 10 Years

Salary : To be defined

Gender : Any

Career Level : Top Level

Qualification :

## Job Description

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### Responsibilities:

As a **Head of Engineering**, you will:

- **Lead, mentor, and grow the engineering team**, fostering a culture of excellence, collaboration, and continuous improvement.
- **Create a strategy to ensure the attraction and retention of great talent** to build a high performance team
- Collaborate with the **CTO** to define and implement engineering strategies that align with the company's vision and objectives.
- Oversee the development lifecycle of our health tech solutions, ensuring projects are delivered on time, within scope, and to the highest quality standards.
- **Work closely with Product team** to translate business needs into robust, scalable, and secure technical solutions.
- Ensure the engineering team's work aligns with industry best practices and regulatory requirements specific to healthcare technology.
- **Mentor and develop team members**, including conducting performance reviews, setting objectives, and supporting career growth and opportunities.
- **Manage resource allocation and project prioritisation**, ensuring efficient use of team capacity.
- Drive **technical decisions and be accountable** for the **architectural choices and technical debt**.
- Drive the adoption of best practices in **coding, testing, and maintenance** and ensure documentation is well managed.
- Champion an **agile and DevOps culture**, promoting automation, continuous integration, and continuous delivery practices.
- Act as a key stakeholder in cross-functional teams, **collaborating with other departments to achieve** broader company goals.

### Requirements:

To be considered for this role, here are **the skills** we're looking for:

- Previous **experience as an Engineering Lead/Manager** or similar role, preferably in a **Scale-up** company;
- Experience managing Engineering Teams with **8-20 people**;
- Software development background;
- **Fluency in English, spoken and written**;
- Analytical skills to evaluate information carefully
- **Communication skills** for the team management role and **contact** with stakeholders;
- Focus on detail skills in order to prevent major problems;
- Organizational skills for keeping track of different processes simultaneously (budgets, employees, and schedules)

### About the company:

Knok is the answer for a world where everyone has timely access to quality care. Through a Digital Front Door strategy, we connect patients, providers and healthcare professionals in one place.

ISO 27001 certified Recognised as #3 in Deloitte's Technology. Fast 50 2023 Portugal list Proud supplier of the G-cloud 13 Framework. Top 10 Telemedicine Solution Providers in 2021 by Healthcare Tech Outlook.

At Knok, we dare to lead and humanize the digital transformation of healthcare. We envision a world where everyone has timely access to quality healthcare through digital technology, creating a more equal society. We genuinely believe in it and you can recognize it in every person who embraces this mission. We are rapidly growing, delivering augmented telemedicine on 4 continents, and we have barely begun!

### Your Recruiter:

Flávia, Senior Talent Acquisition @ Effitalents is your recruiter.

Feel free to contact her for more information!

**Education & Experience**

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**Must Have**

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**Educational Requirements**

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**Compensation & Other Benefits**

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