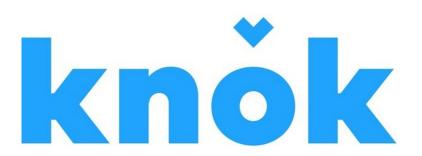
### **Head Engineering @ Knok**

contact@effitalents.com Phone :

Web:

#### **Job Summary**



Vacancy:

Deadline: Jun 15, 2024 Published: May 16, 2024 Employment Status: Full Time

Experience : 5 - 10 Years
Salary : To be defined

Gender: Any

Career Level: Top Level

Qualification:

## **Responsibilities:**

As a **Head of Engineering**, you will:

- Lead, mentor, and grow the engineering team, fostering a culture of excellence, collaboration, and continuous improvement.
- Create a strategy to ensure the attraction and retention of great talent to build a high performance team
- Collaborate with the **CTO** to define and implement engineering strategies that align with the company's vision and objectives.
- Oversee the development lifecycle of our health tech solutions, ensuring projects are delivered on time, within scope, and to the highest quality standards.
- Work closely with Product team to translate business needs into robust, scalable, and secure technical solutions.
- Ensure the engineering team's work aligns with industry best practices and regulatory requirements specific to healthcare technology.
- **Mentor and develop team members**, including conducting performance reviews, setting objectives, and supporting career growth and opportunities.
- Manage resource allocation and project prioritisation, ensuring efficient use of team capacity.
- Drive technical decisions and be accountable for the architectural choices and technical debt.
- Drive the adoption of best practices in **coding, testing, and maintenance** and ensure documentation is well managed.
- Champion an **agile and DevOps culture**, promoting automation, continuous integration, and continuous delivery practices.
- Act as a key stakeholder in cross-functional teams, **collaborating with other departments to achieve** broader company goals.

### **Requirements:**

To be considered for this role, here are **the skills** we're looking for:

- Previous experience as an Engineering Lead/Manager or similar role, preferably in a Scale-up company;
- Experience managing Engineering Teams with 8-20 people;
- · Software development background;
- · Fluency in English, spoken and written:
- Analytical skills to evaluate information carefully
- Communication skills for the team management role and contact with stakeholders;
- Focus on detail skills in order to prevent major problems;
- Organizational skills for keeping track of different processes simultaneously (budgets, employees, and schedules)

# About the company:

Knok is the answer for a world where everyone has timely access to quality care. Through a Digital Front Door strategy, we connect patients, providers and healthcare professionals in one place.

ISO 27001 certified Recognised as #3 in Deloitte's Technology. Fast 50 2023 Portugal list Proud supplier of the G-cloud 13 Framework. Top 10 Telemedicine Solution Providers in 2021 by Healthcare Tech Outlook.

At Knok, we dare to lead and humanize the digital transformation of healthcare. We envision a world where everyone has timely access to quality healthcare through digital technology, creating a more equal society. We genuinely believe in it and you can recognize it in every person who embraces this mission. We are rapidly growing, delivering augmented telemedicine on 4 continents, and we have barely begun!

#### **Your Recruiter:**

Flávia, Senior Talent Acquisition @ Effitalents is your recruiter.

Feel free to contact her for more information!

Education & Experience			
Must Have			
Educational Requirements			
Compensation & Other Bene	fits		
Compensation & Other Bene	fits		